



**PLEASE TAKE NOTICE** that there will be a City of Lodi Common Council meeting held on **Tuesday, September 18, 2018 at 7:00 pm** in the Council Room, City Hall, 130 South Main Street, Lodi, WI.

### Common Council Agenda

1. Call To Order And Roll Call
2. Pledge Of Allegiance
3. Public Input
4. Consent Agenda

- Items under the consent agenda may be acted upon by one motion. If in the judgment of any council member, a consent agenda item needs discussion, the item can be placed on the regular agenda for discussion and/or action.

4.a. Action On Meeting Minutes From September 4, 2018

Documents:

[9-04-18.PDF](#)

4.b. Resolution 18-66 Appointing A Community Member To The Plan Commission

Documents:

[RESOLUTION 18-66 APPOINTING A COMMUNITY MEMBER TO THE PLAN COMMISSION.PDF](#)

4.c. Resolution 18-69 Appointing Additional Election Inspectors

Documents:

[RESOLUTION 18-69 APPOINTING ELECTION INSPECTORS.PDF](#)

5. Business Items

5.a. S-132 An Ordinance Adopting Reynolds Road As Sauk Street

Documents:

[S-132 ADOPTING REYNOLDS AS SAUK ST.PDF](#)

5.b. Resolution 18-68 Including Dental Insurance With The Existing Employer Option Selection In The Wisconsin Public Employers' Group Health Insurance Program

Documents:

[RESOLUTION 18-68 INCLUDING DENTAL INSURANCE WITH THE EXISTING EMPLOYER OPTION SELECTION IN THE WPE GROUP HEALTH INSURANCE PROGRAM.PDF](#)  
[RESOLUTION 18-68 FORM ET 1152.PDF](#)

5.c. Resolution 18-67 Inclusion Under The Income Continuation Insurance Plan

Documents:

[RESOLUTION 18-67 INCLUSION UNDER THE INCOME CONTINUATION INSURANCE PLAN.PDF](#)  
[RESOLUTION 18-67 FORM ET1319.PDF](#)

6. Motion To Adjourn

Agendas may change up to twenty-four hours prior to the commencement of the meeting.

Posted: \_\_\_\_\_

By: \_\_\_\_\_

**City of Lodi Common Council Meeting  
Minutes of September 4, 2018**

Present: Ness, Tonn, Groves Lloyd, Heckel, Stevenson, Hansen  
Excused: Miller  
Staff: Julie Ostrander, Jennifer Sweeney, Kennan Buhr, and Dawn Collins  
Others: Rick Schoenemann

Mayor Ness called the meeting to order at 7:00 p.m. in Council Chambers at City Hall, 130 South Main Street, Lodi WI

Roll Call: Tonn-aye, Groves Lloyd-aye, Heckel-aye, Stevenson-aye, Hansen-aye.

The Pledge of Allegiance was recited.

Public Input: Rick Schoenemann spoke regarding the following items: 1) He would like detailed drawings of a bike path that crosses through his property; 2) The installation of the sidewalk at his property is too high for a vehicle to drive over; 3) He would like his \$1,000 bond returned since the site has been stabilized; and 4) A relative pays sewer charges but cannot deposit sewage from her motorhome into the sewer system.

**Business Items:**

**Consent Agenda**

Motion by (Groves Lloyd/Tonn) to approve the minutes of August 7, 2018, the July 2018 City Payroll, July 2018 Check Register, Resolution 18-62 Appointing a Community Member to the Library Board, Resolution 18-63 Exempting From Columbia County Library Tax – 2019, and Resolution 18-65 Appointing a Member to the Utilities Commission. Motion carried.

**Resolution 18-64 Authorizing a Contract for a Comprehensive Outdoor Recreation Plan with Paul Skidmore, Landscape Architect**

Motion by (Tonn/Groves Lloyd) to approve Resolution 18-64 Authorizing a Contract for a Comprehensive Outdoor Recreation Plan with Paul Skidmore, Landscape Architect.

Tonn requested additional information regarding the Comprehensive Outdoor Recreation Plan (CORP). He stated the current contract did not show a connection to the city's comprehensive plan and the Main Street Corridor Plan. He would like to make sure these documents are considered within the CORP and stakeholders are properly identified. The Council agreed the individual who proposed the contract should be made aware of the other documents and stakeholders. The Council requested they be included within the scope of work at the same fee. Motion by (Tonn/Groves Lloyd) to table Resolution 18-64 Authorizing a Contract for a Comprehensive Outdoor Recreation Plan with Paul Skidmore, Landscape Architect until the next Council meeting. Motion carried.

**S-131 An Ordinance to Amend the General Development Plan for the Highlands of Ridgestone Planned Unit Development Terrace Vista Phase 1 SIP**

Motion by (Stevenson/Groves Lloyd) to approve S-131 An Ordinance to Amend the General Development Plan for the Highlands of Ridgestone Planned Unit Development Terrace Vista Phase 1 SIP. Motion carried on a roll call vote Heckel-aye, Stevenson-aye, Hansen-aye, Tonn-aye, Groves Lloyd-aye.

**A-521 An Ordinance to Revise and Amend Chapter 340-20.**

Motion by (Heckel/Groves Lloyd) to approve A-521 An Ordinance to Revise and Amend Chapter 340-20. Motion carried on a roll call vote Stevenson-aye, Hansen-aye, Tonn-aye, Groves Lloyd-aye, Heckel-aye.

Stevenson explained that this change was approved by the Plan Commission and would streamline the process.

**A-522 An Ordinance to Revise Chapter 248 Park and Recreation by Recreating Chapter 248-1(B)(3), Pets.**

Motion by (Groves Lloyd/Heckel) to approve A-522 An Ordinance to Revise Chapter 248 Parks and Recreation by Recreating Chapter 248-1(B)(3). Pets. Motion denied on a roll call vote: Hansen-nay, Tonn-nay, Groves Lloyd-nay, Heckel-nay, Stevenson-nay.

The Council disagreed with the ordinance, stating Lodi should be more welcoming to dog and pet owners.

**Parks Commission Letter**

The Council understood the concerns of the Parks Commission, but stated every park did not need to consist of structured play. The city is not obligated to do anything with the property. It could be left as green space, hiking trails, or a buffer to the reservoir.

**2019 Budget Discussion**

Ostrander gave an overview of the areas in the 2019 budget not covered at earlier committee meetings. The Council discussed employee wages and the addition of \$100,000 towards the mill and repave or crack fill and seal coat of streets. Ostrander stated some information has not yet been provided by the state. Tonn would like to see the 2019 budget as a whole at the next meeting so it can be considered in its entirety.

Motion by (Groves Lloyd/Stevenson) to adjourn. Motion carried. Meeting adjourned at 8:36 p.m.

Minutes by Jennifer Sweeney, Management Analyst

These minutes have not been approved and are subject to change or correction.

**RESOLUTION 18-66**

**Appointing a Community Member to the Plan Commission**

**WHEREAS**, the Mayor nominates members of the community to various boards and commissions subject to the approval of the Common Council; and

**WHEREAS**, Plan Commission member Molly Cabaj, whose term was to expire April 30, 2019, has resigned from her position.

**NOW, THEREFORE BE IT RESOLVED** that Adele Van Ness is appointed to fill the unexpired term of Molly Cabaj, and Van Ness's term will commence September 18, 2018 and expire April 30, 2019.

Adopted this 18<sup>th</sup> day of September, 2018 by the Common Council of the City of Lodi, Wisconsin.

\_\_\_\_\_  
James W. Ness, Mayor

Attest: \_\_\_\_\_

Dawn A. Collins, City Clerk

**RESOLUTION 18-69**

**APPOINTING ADDITIONAL ELECTION INSPECTORS**

**WHEREAS**, Wisconsin State Statutes require the appointment of Election Inspectors;  
and

**WHEREAS**, the individuals listed below have indicated their willingness to serve the City of Lodi in the capacity of Election Inspector –

Judy Brownrigg  
Patti Herman  
Ruth Mertens  
Marge Walstad

**NOW THEREFORE, BE IT RESOLVED**, that these individuals are hereby appointed as Election Inspectors for the City of Lodi, Wisconsin, for the remaining election cycle ending December 31, 2019.

Adopted by the Common Council of the City of Lodi, Wisconsin, on this 18<sup>th</sup> day of September, 2018.

\_\_\_\_\_  
James W. Ness, Mayor

Attest: \_\_\_\_\_  
Dawn A. Collins, City Clerk

**ORDINANCE S-132**

**AN ORDINANCE ADOPTING THE FORMER REYNOLDS ROAD PORTION  
ANNEXED TO THE CITY BE NAMED SAUK STREET**

The Common Council of the City of Lodi, Columbia County, Wisconsin, do ordain as follows:

**WHEREAS**, the city of Lodi, Columbia County, WI approved annexation of land in the Town of Lodi, WI on March 20, 2018, in which the roadway was known as Reynolds Road; and

**WHEREAS**, the entire length of the street within the City limits shall be the same.

**NOW, THEREFORE, BE IT RESOLVED** that the roadway formerly known as Reynolds Road, within the boundaries of the City of Lodi, shall be named Sauk Street.

Adopted this 18th day of September, 2018 by the Common Council of the City of Lodi, Wisconsin.

\_\_\_\_\_  
James W. Ness, Mayor

Attest: \_\_\_\_\_  
Dawn A. Collins, City Clerk

**RESOLUTION 18-68**

**A Resolution for Including Dental Insurance with the Existing Employer Option Selection  
in the Wisconsin Public Employers' Group Health Insurance Program**

**WHEREAS**, as an employer, the City of Lodi provides health insurance benefits to employees; and

**WHEREAS**, current health insurance benefits do not include a dental option; and

**WHEREAS**, the inclusion of a dental health insurance option adds no additional budgetary cost to the city.

**NOW THEREFORE BE IT RESOLVED** by the Common Council of the City of Lodi, Columbia County, Wisconsin, that pursuant to the provisions of Wis. State § 40.51 (7) hereby determines to offer the Wisconsin Public Employers (WPE) Group Health Insurance program to eligible personnel through the program of the State of Wisconsin Group Insurance Board (Board), and agrees to abide by the terms of the program as set forth in the contract between the Board and the participating health insurance providers; and

**BE IT FURTHER RESOLVED** that the City of Lodi chooses to participate in the Traditional HMO-Standard PPO with Dental, P02 with an effective date of January 1, 2019, and the proper officers are herewith authorized and directed to take all actions and make salary deductions for premiums and submit payments required by the Board to provide such Group Health Insurance.

Adopted by the Common Council of the City of Lodi, Wisconsin on this 18<sup>th</sup> day of September, 2018 on a roll call vote:

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James W. Ness, Mayor

Attest: \_\_\_\_\_  
Dawn A. Collins, City Clerk



**EXISTING EMPLOYER  
OPTION SELECTION RESOLUTION  
WISCONSIN PUBLIC EMPLOYERS' GROUP HEALTH INSURANCE PROGRAM**

RESOLVED, by the Common Council of the City of Lodi, Wisconsin  
(Governing Body) (Employer Legal Name)

that pursuant to the provisions of Wis. Stat. § 40.51 (7) hereby determines to offer the Wisconsin Public Employers (WPE) Group Health Insurance program to eligible personnel through the program of the State of Wisconsin Group Insurance Board (Board), and agrees to abide by the terms of the program as set forth in the contract between the Board and the participating health insurance providers.

All participants in the WPE Group Health Insurance program will need to be enrolled in a program option. An employer may elect participation in program options listed below, **with each program option to be offered to different employee classifications (pursuant to collective bargaining). Individual employees cannot choose between program options.**

We choose to participate in the: (check applicable options)

- Traditional HMO-Standard PPO W/Dental, P02
- Deductible HMO-Standard PPO W/ Dental, P04
- Coinsurance HMO-Standard PPO W/ Dental, P06
- High Deductible Health Plan HMO-Standard HDHP PPO W/ Dental, P07
- Traditional HMO-Standard PPO W/O Dental, P12
- Deductible HMO-Standard PPO W/O Dental, P14
- Coinsurance HMO-Standard PPO W/O Dental, P16
- High Deductible Health Plan HMO-Standard HDHP PPO, P17

The resolution must be received by the Department of Employee Trust Funds (ETF) no later than October 1 for coverage to be effective the following January 1.

The proper officers are herewith authorized and directed to take all actions and make salary deductions for premiums and submit payments required by the Board to provide such Group Health Insurance.

**Certification**

I hereby certify that the foregoing resolution is a true, correct and complete copy of the resolution duly and regularly passed by the above governing body on the \_\_\_\_ day of \_\_\_\_\_, year \_\_\_\_ and that said resolution has not been repealed or amended, and is now in full force and effect.

Dated this \_\_\_\_ day of \_\_\_\_\_, year \_\_\_\_\_.

I understand that Wis. Stat. § 943.395 provides criminal penalties for knowingly making false or fraudulent statements, and hereby certify that, to the best of my knowledge and belief, the above information is true and correct.

\_\_\_\_\_  
Federal Tax Identification Number (FEIN/TIN) title

\_\_\_\_\_  
Employer Representative Title

**69-036-**  
\_\_\_\_\_  
ETF Employer Identification Number

\_\_\_\_\_  
Mailing Address

Number of eligible employees \_\_\_\_\_

\_\_\_\_\_  
Employer County

\_\_\_\_\_  
Email Address

**RESOLUTION 18-67**

**A Resolution for Inclusion under the Income Continuation Insurance Plan**

**WHEREAS**, the City of Lodi participates in the Wisconsin Retirement System (WRS);  
and

**WHEREAS**, the Income Continuation Insurance (ICI) plan became available to local government employees in 1987; and

**WHEREAS**, this plan provides replacement income during a period of disability; and

**WHEREAS**, the inclusion of ICI adds no additional budgetary cost to the city.

**NOW THEREFORE BE IT RESOLVED** by the Common Council of the City of Lodi, Columbia County, Wisconsin, that pursuant to the provisions of Section 40.61 of the Wisconsin Statutes, the Common Council hereby determines to offer the Income Continuation Insurance Plan to eligible personnel through the program of the State of Wisconsin Group Insurance Board, and agrees to abide by the terms of the plan as set forth in the contract between the Group Insurance Board and the Administrator; and

**BE IT FURTHER RESOLVED** that the resolution shall be effective January 1, 2019, and the proper officers are herewith authorized and directed to take all actions and make salary deductions for premiums and submit payments required by the State of Wisconsin Group Insurance Board to provide such Income Continuation Insurance.

Adopted by the Common Council of the City of Lodi, Wisconsin on this 18<sup>th</sup> day of September, 2018 on a roll call vote:

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James W. Ness, Mayor

Attest: \_\_\_\_\_  
Dawn A. Collins, City Clerk



# Resolution of Inclusion Under the Wisconsin Retirement System

Wis. Stat. §§ 40.21, 40.22

Wisconsin Department of Employee Trust Funds  
PO Box 7931  
Madison WI 53707-7931  
1-877-533-5020 (toll free)  
Fax 608-267-4549  
etf.wi.gov

The \_\_\_\_\_ of the  
Governing Body, Wis. Stat. § 40.02 (36)  
\_\_\_\_\_, authorizes and approves participation in the  
Employer Resolving to Participate, Wis. Stat. § 40.21  
Wisconsin Retirement System on the effective date of January 1, \_\_\_\_\_. Eligible employees will  
participate in the WRS beginning on the effective date pursuant to the participation option chosen below. This  
resolution must be received by, and is irrevocable after, November 15 prior to the effective date.

Total number of eligible employees: ● \_\_\_\_\_.

### Eligible Employee Participation Options (check one; creditable service must be in increments of 25%)

- All current and future eligible employees will participate in the WRS, and this employer will recognize \_\_\_\_\_% of prior creditable service.
- This employer will provide a one-time offer to current eligible employees to elect or waive WRS participation as of the above effective date. All eligible employees hired after the above effective date must be enrolled in the WRS. This employer will recognize \_\_\_\_\_% of prior creditable service. Employees who waive WRS coverage and continue to be employed by this employer will never be eligible for future WRS coverage.
- Only eligible employees hired by this employer on or after the effective date of this resolution will be enrolled in the WRS.

### Eligible Employee Participation Exclusion (applies to all options above; check only if applicable)

- This employer will exclude employees of a public utility under Wis. Stat. § 196.01 (5) from WRS participation pursuant to Wis. Stat. § 40.21 (7) (b).

### Certification

I hereby certify that this resolution is a true, correct and complete copy of the resolution adopted by the above governing body on \_\_\_\_\_.  
(MM/DD/YYYY)

I understand that Wis. Stat. § 943.395 provides criminal penalties for knowingly making false or fraudulent statements, and hereby certify that, to the best of my knowledge and belief, the above information is true and correct.

Certifying Officer signature and title: \_\_\_\_\_  
Name Title

Date: \_\_\_\_\_

Employer Identification Number (EIN) if available: 69-036-\_\_\_\_\_





**State of Wisconsin**  
**Local—Income Continuation**  
**Insurance Program**  
**Fact Sheet 2017**

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Income Continuation Insurance (ICI) is an optional insurance that provides a replacement income for disabilities that are considered short-term in nature, as well as those which may last for extended periods.

### **Program Review**

- Created by Wis. Stat. § 40.62.
- The Department of Employee Trust Funds and the Wisconsin Group Insurance Board (GIB) have statutory authority for program administration and oversight [Wis. Stat. § 40.03 (6)].
- The program is self-insured, financed by employer and employee premium contributions.
- Local government employers perform enrollment and premium collection.
- Most of the premium income is allocated to pay benefits, establish reserves, and provide rehabilitative services.
- The GIB contracts with a private administrator to issue eligibility determinations and process claims.

### **Eligibility and Enrollment**

- Local employers are eligible if they adopt a resolution to enroll in the program and if 65% of all eligible employees enroll. The employer may be granted a temporary waiver of the 65% participation requirement by ETF.
- Employer participation may be terminated if employee participation falls below the minimum participation percentage; or, after a minimum of 12 months under the program, the employer may submit a resolution by October of that year to withdraw from the program.
- There is an enrollment opportunity upon hire or upon providing evidence of insurability.
- Coverage may continue during authorized leaves of absence and layoffs.
- Standard ICI coverage is for annual earnings of \$64,000 or less. See reverse side for information on optional supplemental coverage.

### **Benefits**

- Disability means the inability to perform the duties of the claimant's position (short-term) or the complete inability to engage in any substantial gainful activity for which the claimant is reasonably qualified (long-term).
- Monthly benefits equal 75% of previous calendar year salary (rounded to the next highest \$1,000 and divided by 12); a \$75 supplement is added to the normal monthly benefit amount, beginning with the second year of disability.
- There is a maximum monthly benefit of \$4,000 for standard ICI coverage.
- Benefits are payable for the length of disability or until age 65. There is an exception for disabilities beginning at age 62 or later.
- Benefits are paid after completion of an employee-selected elimination period.
- Benefits may pay the cost of rehabilitative training.
- Benefits will not duplicate benefits available from other state or federal programs (e.g., WRS, Social Security, Worker's Compensation, etc.).

# Local—Income Continuation Insurance Program

## Premium

- The monthly premium is based on previous calendar year WRS reported earnings (rounded to the next higher \$1,000 and divided by 12).
- Employers may contribute a portion of or pay the total premium for employees for standard coverage.

## Optional Supplemental Coverage

- Optional coverage is available to employees with annual earnings exceeding \$64,000. Allows coverage of salary up to a maximum of \$120,000.
- Employees pay entire premium for optional supplemental coverage; premiums are in addition to required premium payments for standard coverage. Employers are not permitted to pay any portion of the supplemental ICI premium.
- There is a maximum monthly benefit payable of \$7,500 for standard and supplemental coverage.

## Financial Statistics as of December 31, 2016

Total Assets:	\$36.7 million
Estimated Total Liabilities: (Reported Claims + Incurred But Not Reported Claims)	\$5.2 million
Recommended Reserve:	100-200% of estimated liabilities

## Claims Statistics

### Paid in 2016 by Year Incurred

	2016	2015	2014	2013
Number of Claims	101	61	6	3
Average Monthly Benefit	\$2,659	\$2,001	\$1,524	\$568

### Total Paid in Year Ended December 31

	2016	2015	2014	2013
Number of Claims	208	178	168	176
Average Monthly Benefit	\$2,076	\$2,051	\$1,857	\$1,838

## Revenues by Type (in thousands \$)

Year	Premiums		Investment Income	Total	Covered Employees
	Employee	Employer			
2016	\$0	\$0	\$2,810	\$2,810	8,710
2015	\$0	\$0	\$(258)	\$(258)	8,597
2014	\$0	\$0	\$1,874	\$1,874	8,463
2013	\$0	\$0	\$4,188	\$4,188	8,344

## Expenses by Type (in thousands \$)

Year	Benefits Paid		Other Expenses	Total
	Short- and Long-term			
2016	\$1,216*		\$0*	\$1,216*
2015	\$1,184		\$0	\$1,184
2014	\$833		\$0	\$833
2013	\$1,250		\$0	\$1,250

\* Total 2016 claims \$1,216,414 (includes taxes). Other expenses (pass-through expenses) \$0.