

**City of Lodi Common Council Meeting
Minutes of April 17, 2018**

Present: Ness, Tonn, Miller, Groves Lloyd, Heckel, Stevenson, Hansen

Staff: Julie Ostrander, Lanette Mayberry

Also Present: Emilie Heidemann and Michael Semmerling

Mayor Ness called the meeting to order at 7:00 p.m. in Council Chambers at City Hall, 130 South Main Street, Lodi WI.

Common Council Roll Call: Tonn-aye, Miller-aye, Groves Lloyd-aye, Heckel-aye, Stevenson-aye, Hansen-aye.

The Pledge of Allegiance was recited.

Public Input: None.

Election of Council President

The Mayor opened up the meeting for nominations.

Motion (Groves Lloyd/Tonn) to elect Rich Stevenson as Council President. Motion carried.

Business Items:

Consent Agenda

Motion by (Stevenson/Groves Lloyd) to approve the minutes of April 3, 2018 and Resolutions 18-25 Appointing Council Members to Standing Committees; 18-26 Appointing Members to the Plan Commission; 18-27 Appointing A Fire Commission Member; 18-28 Appointing Members to the Board of Review; 18-29 Appointing City Officials, Newspapers and Depositories; 18-30 Appointing Park Commission Members; 18-31 Appointing Utilities Commission Members; 18-32 Appointing a Community Member to the Police Commission; 18-33 Appointing A Community Member to the Library Board; 18-34 Appointing a Council Member to the Eastern Columbia Co. Joint Municipal Court Committee; 18-35 Appointing a City Representative to the Columbia County Economic Development Corporation; 18-36 Appointing Members to the TIF Project Review Committee. Motion carried.

Resolution 18-37 Amending Classification And Compensation Policy 2. Pay Plan

Motion by (Groves Lloyd/Hansen) to approve Resolution 18-37 Amending Classification And Compensation Policy 2. Pay Plan. Motion carried.

Groves Lloyd stated these changes arose after reviewing the classification/compensation policy. Ostrander stated this plan is more interactive with supervisors and their employee(s).

Resolution 18-38 Amending Classification And Compensation Policy 4. Maintenance Of Classification

Motion by (Groves Lloyd/Miller) to approve Resolution 18-38 Amending Classification And Compensation Policy 4. Maintenance Of Classification. Motion carried.

Resolution 18-39 Amending Classification And Compensation Policy 5. Employee Performance Appraisal

There was discussion regarding this policy, stating that it does not articulate that the supervisor is responsible to make sure the Achievement Discussions occur between the supervisor and their employee(s), and what the consequences are if the two yearly Achievement Discussions do not occur.

Motion (Groves Lloyd/Miller) to table this resolution until the Common Council Meeting on May 1, 2018 to amend Classification and Compensation Policy 5. Employee Performance Appraisal, to reflect the responsibility and consequences to supervisors and employees. It should be amended to state “Supervisors are responsible to complete Achievement Discussions with their employee(s) before raises are given to either the supervisor or the employee.”

Motion by (Groves Lloyd/Miller) to adjourn. Motion carried. Meeting adjourned at 7:18 p.m.

Minutes by Lanette Mayberry, Deputy Clerk

These minutes have been approved.