

**City of Lodi**  
**Finance & Human Resources Committee**  
**Minutes of May 12, 2020**

**1. Call to Order**

Chair Stevenson called the meeting to order at 5:00 PM.

Committee Members Present: Rich Stevenson, Peter Tonn, Eric Hansen, Steven Clemens(virtual), Suzanne Miller, and Nick Strasser

Excused:

Staff Present: Julie Ostrander, Dawn Collins, Sandy Bloechl, Pat Staszak, Wayne Smith

Others: Mayor Groves Lloyd

**2. Virtual Etiquette Announcement**

**3. Public Input:** None

**4. Approve Minutes: MOTION** (Miller/Hansen) to approve the minutes from March 10, 2020. Motion carried.

**5. Financials**

Library entry for Amazon was questioned again. Tonn suggested the Library supply the city with a general list of descriptions for bills when they are entered. Groves Lloyd will check with Alex at the library to see about a list.

**6. Recommendation to Authorize Sale of Police 2012 Ford SUV**

Chief Smith explained that the new vehicle has been delayed because of COVID and the 2012 SUV's equipment is stripped and it is unable to be used.

**MOTION** (Miller/Hansen) to Recommend to Council to Authorize Sale of Police 2012 Ford SUV. Motion Carried.

Tonn asked if it we have a spare vehicle if needed and we do not. Smith explained that 2 of the active cars now are having maintenance issues.

**7. Recommendation to Amend Code Relating to Citations and Schedule of Deposits**

Hansen explained that many of these were updates. Smith went into more detail regarding written ordinances vs. scheduled deposit.

**MOTION** (Miller/Hansen) to Recommend to Council to Amend Code Relating to Citations and Schedule of Deposits for approval. Motion carried.

**8. Discussion/Recommendation for Police Officer Hiring**

Chief Smith requested to begin process to have position filled by July. If the new officer is able to start the first week in July, wages & benefits will come in under budget. Tonn asked about overtime and if the position isn't filled will overtime be affected. Chief Smith explained that he is watching overtime and changing schedules to alleviate some overtime, but overtime could be affected the longer we are understaffed. Strasser asked what determines what adequate staffing is. Chief Smith explained it is based on population.

**MOTION** (Stevenson/Tonn) to Recommend to Council to proceed with Police Officer Hiring. Motion carried

**9. Recommendation on Tavern League Request**

**MOTION** (Tonn/Clemens) to Recommend to Council Tavern League Request for waivers of fees. Hansen explained that the Tavern League has requested license fees dramatically reduced for the businesses that were unable to be open. Tonn explained that this is going to cost the city around \$6,000. Groves Lloyd said that the machines may not be something we would consider, but the rest may help out. Collins explained that some businesses do not purchase the operators license for their bartenders and the person who has the license is able to work anywhere within the city limits with that license. Stevenson commented that we need to be careful because if we forgive too

much, budget items may need to be cut because of the loss of revenue. All but 2 establishments have paid. Miller is not in favor of reducing any fees. Motion denied. 5-1

**10. Recommendation on Bid for Spring Creek Retaining Wall Reconstruction**

Staszak explained that there were 2 bids for this project and referred to items that were attached on the agenda. Stevenson went into a little history of the project for the new council member. Tonn explained that he would like to push pause and at least talk with a firm, that is local, that specializes in potentially a different way to look at and possibly fix the wall issue that comes up year after year. Stevenson suggests that Staszak follows up with the local firm, Inter-Fluve, as a starting point.

**MOTION** (Tonn/Hansen) to Recommend to Council to Bid for Spring Creek Retaining Wall Reconstruction. Motion denied.

**AMENDED MOTION** (Stevenson/Tonn) refer back to parks for continued discussion. Motion Carried.

**11. Hiring update for City Clerk and Equipment Operator**

Mayor Groves Lloyd explained the City Clerk position has been posted and closes on Wednesday, 7 applicants so far. Equipment Operator is being reposted for 2 more weeks.

**12. Reminder: Virtual Government 101 (LWM)**

New alders are signed up and Groves Lloyd is signed up for refresher. Groves Lloyd is requesting that all try to work this into your schedule if possible.

**13. Discussion of Alderperson Record of Meeting and Attendance**

Stevenson suggests that any alder who attends the meeting be recognized in the minutes. Miller stated that she is confused why she cannot add to public input. As an elected official you are not eligible to speak at public input. Tonn requests the information that explains who is able to speak during public input and alder guidelines be forwarded to all alders so they can review. Clemens doesn't think this is an issue. Tonn thinks that this issue is easily accommodated and being listed as attending is a small concession. Stevenson stated in every committee meeting that he chairs he will acknowledge any alder in the audience. Clemens said he would do the same.

**14. Convene to Closed Session MOTION**(Miller/Hansen) to convene to closed session. Motion carried  
**Pursuant to Wis Stats 19.85(1)(c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility (Director of Operations position)**

**15. Reconvene to Open Session**

**MOTION**(Stevenson/Miller) to reconvene to open session. Motion carried.

**16. Recommendation to Common Council for Director of Operations Position**

No recommendation

**17. Next Meeting Date:** Stevenson stated the next meeting is a special meeting Tuesday, May 19<sup>th</sup> at 4:30, and then the regular meeting on June 9<sup>th</sup> at 5:00 p.m.

**18. Adjourn: MOTION** (Miller/Stevenson) to adjourn at 7:26 **Motion carried.**