

**City of Lodi**  
**Finance & Human Resources Committee**  
**Minutes of September 13, 2022**

**1. Call to Order.**

Chair Stevenson called the meeting to order at 5:00 PM.

Committee Members Present: Rich Stevenson, Nick Strasser, Eric Hansen, Peter Tonn (virtual), Mike Goethel, Tim Ripp (virtual)

Staff Present: Sandy Bloechl, Brenda Ayers, Jennifer Sweeney, James Lincoln

**2. Virtual Etiquette Announcement.**

**3. Public Input**

None

**4. Approval of Minutes from August 10, 2022**

**MOTION** (Strasser, Goethel) Approval of Minutes from August 10, 2022.

Voice Vote Aye (6) Nay (0). **Motion carried.**

**5. Financials**

Divine Rehab add to next month's agenda.

**6. Discussion and Possible Recommendation Regarding a Family Leave Policy**

Sweeney explained the change that was made specify that this would not be paid out for termination of employment. Groves Lloyd attended LWMI conference and emphasis was on benefits & paid leave. More municipalities are trying to implement paid leave to retain and attract employees. Strasser suggests 6 weeks leave

**MOTION** (Strasser, Ripp) Recommend to Council Family Leave Policy with 6 weeks.

**MOTION** (Stevenson, Strasser) To Amend the Motion to Revise the Policy to State Employees are Limited to "240 hours 12 months after the qualifying event". Roll Call on Motion: Aye: Strasser, Stevenson, Hansen, Ripp, Goethel, Tonn; Nay: (0) **Motion carried.** Roll Call on Amended Motion: Aye: Ripp, Stevenson, Hansen, Strasser, Goethel, Tonn; Nay: (0) **Motion carried.**

**7. Discussion and Possible Recommendation Regarding Assessment Services**

Ayers explained Deputy Clerk Mayberry reached out to 15 communities that use Associated Appraisal Consultants and only received a response from 2. Ayers did state that she feels comfortable with going with Associated Appraisal but did include an RFP on the agenda. All have agreed to go with Ayers suggestion and go with Associated Appraisal Consultants.

**MOTION** (Strasser, Hansen) Recommending to Council approval to enter into contract with AAC for 3 years. Aye: Ripp, Goethel, Stevenson, Strasser, Tonn, Hansen. Nay: (0) **Motion carried.**

**8. Discussion and Possible Recommendation Regarding Trading in the City SUV for a Truck**

Stevenson stated that the PW Utilities Committee recommended the trade with 2019 truck. Lincoln explained that the SUV doesn't work to pass on to other departments to use. Ripp wanted to know why 2019 over 2016 and Lincoln said that the trucks are held for several years so it is better to go with the newer model. Ayers explained that the cost will be split between City, Electric, Water, Sewer.

**MOTION** (Stevenson, Goethel) Recommend to Council Trading in the City SUV for 2019 F150 N2681A with a cost of \$7,000. Aye: Tonn, Goethel, Hansen, Ripp, Stevenson, Strasser; Nay: (0)

**9. Discussion and Possible Recommendation Regarding Agreement with Honeywell for Water AMI Meters**

PW & Utilities Committee recommended to Finance & HR for approval. Lincoln explained that we have been waiting for this so we can move forward with water AMI meter replacement. Electric software was done using WPPI but for water you need to have your own contract.

**MOTION** (Strasser, Goethel) Recommend to Council Agreement with Honeywell for Water AMI Meters. Aye: Hansen, Strasser, Goethel, Ripp, Stevenson, Tonn. **Motion carried.**

**10. Discussion and Possible Recommendation Regarding Soil Boring and CCTV Inspections for Hwy 113 Project**

Ayers explained PW & Utility Committee reviewed and recommended going with Giles. Lincoln stated that there is a need for a quick turnaround time and feels that this is a reasonable bid.

**MOTION** (Goethel, Hansen) Recommend to Council soil boring and CCTV inspections with Giles & Northern Pipe. Aye: Goethel, Strasser, Hansen, Stevenson, Tonn, Ripp; Nay: (0)

**11. Convene to Closed Session** (Ripp, Strasser) Roll Call vote – Aye (Tonn, Stevenson, Ripp, Goethel, Hansen, Strasser); Nay (0). **Motion carried. Convened to closed session.**

Pursuant to Wis. Stat. 19.85(1)(c) for purposes of considering employment, promotion, compensation or performance evaluation data of any public employee over which the government body has jurisdiction or exercises in responsibility, in particular to discuss promotion of City employee(s).

**12. Reconvene to Open Session MOTION** (Strasser, Goethel) To Reconvene to Open Session. Roll Call - Vote: Aye, Strasser, Tonn, Ripp, Goethel, Hansen, Stevenson. **Motion carried.**

**13. Discussion and Possible Action Related to Closed Session**

No action taken.

**14. 2023 Budget Discussion – moved to future meeting**

**14.a. Police, Asset Forfeitures & K9**

**14.b. Clerk**

**14.c. Treasurer**

**15. Administrator Report**

See Attachment on Agenda

**16. Next Meeting Date.** The next meeting is a Special Meeting, Tuesday, September 20<sup>th</sup> at 4:00 p.m. and Agenda Items

**17. Adjourn. MOTION** (Goethel, Stevenson) to adjourn at 6:31 p.m. Voice vote – all Ayes. **Motion carried.**

Minutes by Sandy Bloechl, Accounting Manager/Treasurer